

MODERN SLAVERY STATEMENT – DAVID M ROBINSON LIMITED

Introduction

Modern slavery is a heinous crime and a morally reprehensible act that deprives a person's liberty and dignity for another person's gain. It is a real problem for millions of people around the world, including many in developed countries, who are being kept and exploited in various forms of slavery. Every company is at risk of being involved in this crime through its own operations and its supply chain.

At David M Robinson Limited (DMR) we are committed to ensuring that our business operations and supply chains are free from all forms of modern slavery, human trafficking, and forced labour. Under Section 54 of the Modern Slavery Act 2015, this Modern Slavery Statement sets out the actions that we have taken to understand potential modern slavery risks relating to our business, and to implement steps to prevent slavery and human trafficking during the financial year ending 31st March 2024.

Our business

DMR is a family owned and run business, our principal activity is the design and retail of fine jewellery and retail of luxury watches.

Our main suppliers are our watch brands as well as jewellery manufacturers and loose stone suppliers. We have built up strong relationships of trust and integrity with these suppliers many of whom we have traded with for several years.

We are in the process of application to being accredited to the Responsible Jewellery Council (RJC) whose code of practices address human rights, labour rights, environmental practices, mining practices, product disclosure and many more important factors in the jewellery supply chain.

Policies and procedures

We have implemented robust policies and procedures to prevent modern slavery in our business and supply chain. These include:

- Whistleblowing Policy
- Code of Conduct



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- Anti-Corruption and Bribery Policy
- Awareness for key members of staff of the risks of modern slavery so they are equipped to identify and report any concerns.
- Risk Assessment of our supply chain to identify and mitigate risks related to modern slavery and human trafficking

Looking Forward

We recognise that combating modern slavery requires continuous effort, and we are committed to enhancing our practices over time. Our ongoing priorities include:

- Strengthening partnerships with ethical suppliers.
- Expanding our due diligence processes.
- Completing our accreditation to the RJC

This statement covers 1 April 2023 to 31 March 2024 and has been approved by the board of David M Robinson Limited.

Karl Irwin

Director



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